

WCC Behavioral Intervention Team

When should I make a BIT referral?

Any person who feels a student is a threat to themselves and/or the community can make a BIT referral. To make a referral, call the Office of Community Standards or write an IR. Please provide basic information about the student, a description of the incident or behaviors that prompted the referral and your contact information.

Should I approach the student first?

Whenever possible, you should express your concern(s) directly with the student. However, should you have any concern about your safety or the safety of others, your best course of action is to contact the BIT (or 911 for immediate threat).

What happens to the student in the BIT process?

The student will be contacted to meet with a member of the team who will explain the process and offer resources. In rare situations, the BIT may mandate an assessment at a local agency.

How do I know if it is a BIT issue or if it is more appropriately handled by other campus resources?

You do not have to make this determination. The critical point is to report your concern. If another campus resource is more appropriate, the BIT will refer the student and handle the transfer of information.

Is the BIT process confidential?

Every effort is made to keep the BIT process private. That being said, there may be times when it is not possible for the process to remain confidential. Please refrain from promising confidentiality.

Can I know the outcome for a student that I referred?

The BIT and its processes are FERPA protected similar to other educational records. If the BIT determines that you have a legitimate educational need to know, you may have access to these records.

What if I just need some advice about handling a student issue?

You can contact the Office of Community Standards for consultation on a concern. Staff can provide tips, ideas and resources on how to best approach a situation.

Can I submit information anonymously?

Yes. However, you are encouraged to identify yourself because this may assist the BIT if clarification or additional information is needed.



BIT TEAM

The BIT is a cross-departmental team of staff who meet weekly to address the various needs of students in crisis.

- Chair—Rebecca Butler
- Human Resources/Title IX—Becky Rawlings
- Community Standards—Melissa Turkington
- Instruction—Rhonda Daniels
- International Programs—Kelly Kester
- Access & Disabilities—Kerri Holferty
- Counseling—Margaret Vlahos & Paul Curd
- ResLife—Mo Whalen
- Safety & Security—Rocky Vernola